

LEARNING REPORT ON HR COLLOQUIUM



SCHOOL OF MANAGEMENT
SIDDHARTHA ACADEMY OF HIGHER EDUCATION
DEEMED TO BE UNIVERSITY
HR COLLOQUIUM 2K25
Expert Talk on Future Skills for Managing Next-Generation Talent

 Venkatesh Pentakota Senior Manager IT Industry HealthEdge Hyderabad	 Nikhitha Garikapati Assistant Manager Talent Acquisition and Business Partnering Muthood Fincorp Pvt Ltd Chennai	 Moheenaa Syed Associate Tech Talent Acquisition Zeta Hyderabad	 Rina Sinha Manager Recruitment Manager Lauren Group Mumbai
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Date:30/12/2025
Time:2:50 pm
Venue: Mechanical Block Seminar Hall

INTRODUCTION

The **HR Colloquium 2K25** was successfully organized by the **School of Management, Siddhartha Academy of Higher Education (Deemed to be University)** with the objective of providing students practical exposure to industry expectations and future-ready HR skills. The colloquium focused on bridging the gap between academic learning and real-world corporate requirements through expert interactions with experienced HR professionals.

The event featured insightful sessions by eminent industry experts including **Mr. Venkatesh Pentakota**, Senior Manager from the IT industry at HealthEdge, Hyderabad; **Ms. Nikhitha Garikapati**, Assistant Manager – Talent Acquisition and Business Partnering at **DCB Bank, Hyderabad**; **Ms. Mobeenaa Syed**, Associate – Tech Talent Acquisition at Zeta, Hyderabad; and **Ms. Rina Sinha**, Manager – Recruitment at Lauren Group, Mumbai.

Through their sessions, the speakers shared valuable knowledge on future skills, digital HR practices, talent acquisition trends, and the evolving shift from traditional HR to Human Experience (HX). The colloquium provided students with a clear understanding of current market demands and prepared them to align their skills with industry expectations.

GUEST PROFILES**Mr. Venkatesh Pentakota**

Senior Manager – IT Industry, HealthEdge, Hyderabad

Mr. Venkatesh Pentakota is an experienced IT industry professional with strong expertise in technology-driven business solutions. He brings valuable insights on future skills and digital transformation relevant to next-generation talent.

Ms. Nikithitha Garikapati

Assistant Manager – Talent Acquisition & Business Partnering, DCB Bank, Hyderabad

Ms. Nikithitha Garikapati is a skilled HR professional specializing in talent acquisition and strategic HR partnering. She has hands-on experience in hiring, workforce planning, and aligning HR practices with business needs in the banking sector.

Ms. Mobeena Syed

Associate – Tech Talent Acquisition, Zeta, Hyderabad

Ms. Mobeena Syed is a tech recruitment specialist with expertise in hiring for product-based companies across BFSI, SaaS, and e-commerce domains. She is known for using data-driven hiring strategies to enhance candidate experience and recruitment efficiency.

Ms. Rina Sinha

Manager – Recruitment, Lauren Group, Mumbai

Ms. Rina Sinha is an accomplished HR professional with extensive experience in recruitment, talent search, stakeholder management, and performance management. She brings practical industry knowledge on effective hiring and people management practices.

REPORT**Title of the Event**

HR Colloquium 2K25: Expert Talk on Future Skills for Managing Next-Generation Talent

Organized By

HR Club, School of Management
Siddhartha Academy of Higher Education
(Deemed to be University)

Date & Time

30 December 2025
2:50 PM onwards

Mode of Conduct

Hybrid

Introduction

The **HR Colloquium 2K25** was organized by the **HR Club, School of Management, Siddhartha Academy of Higher Education (Deemed to be University)** with the objective of exposing students to real-world HR practices and emerging industry requirements. The colloquium aimed to bridge the gap between academic knowledge and corporate expectations by bringing together experienced HR professionals from diverse industries.

The theme of the colloquium, **“From HR to HX: Embracing Digital Practices, Future Skills, and Next-Gen Talent,”** highlighted the transformation of traditional Human Resources into Human Experience (HX), emphasizing digitalization, employee engagement, and future-ready skill development.

Objectives of the Colloquium

- To understand the shift from traditional HR to Human Experience (HX)
- To gain insights into future skills required for employability
- To familiarize students with digital HR practices and recruitment trends
- To provide industry exposure through interaction with experienced HR professionals

Details of Resource Persons

The colloquium featured eminent industry experts:

- **Mr. Venkatesh Pentakota**, Senior Manager – IT Industry, HealthEdge, Hyderabad
- **Ms. Nikithitha Garikapati**, Assistant Manager – Talent Acquisition & Business Partnering, DCB Bank, Hyderabad
- **Ms. Mobeena Syed**, Associate – Tech Talent Acquisition, Zeta, Hyderabad
- **Ms. Rina Sinha**, Manager – Recruitment, Lauren Group, Mumbai

Proceedings of the Event

The session commenced at 2:50 PM with a brief welcome address by the HR Club members. Each guest speaker addressed the students by sharing their professional journey, industry experiences, and practical insights into HR roles.

The speakers discussed topics such as future-ready skills, digital hiring practices, talent acquisition strategies, employee engagement, HR analytics, and the importance of adaptability in a fast-changing job market. Emphasis was laid on communication skills, problem-solving abilities, continuous learning, and understanding business needs.

The interactive session allowed students to ask questions related to career planning, recruitment processes, and skill development. The speakers provided valuable guidance and practical tips to help students align themselves with current industry demands.

Outcomes of the Colloquium

- Students gained a clear understanding of current and future HR market expectations
- Awareness was created about digital HR tools and modern recruitment practices
- The session motivated students to focus on skill development and career readiness
- Interaction with industry experts enhanced practical learning and confidence

Conclusion

The **HR Colloquium 2K25** was a successful and enriching academic initiative that provided students with meaningful exposure to industry practices. The expert talks helped students understand the evolving role of HR professionals and the importance of adopting future skills in the competitive job market. The event effectively fulfilled its objectives and contributed significantly to students' professional development.

The HR Club extends sincere gratitude to all the guest speakers for their valuable time, insights, and support in making the event a grand success.

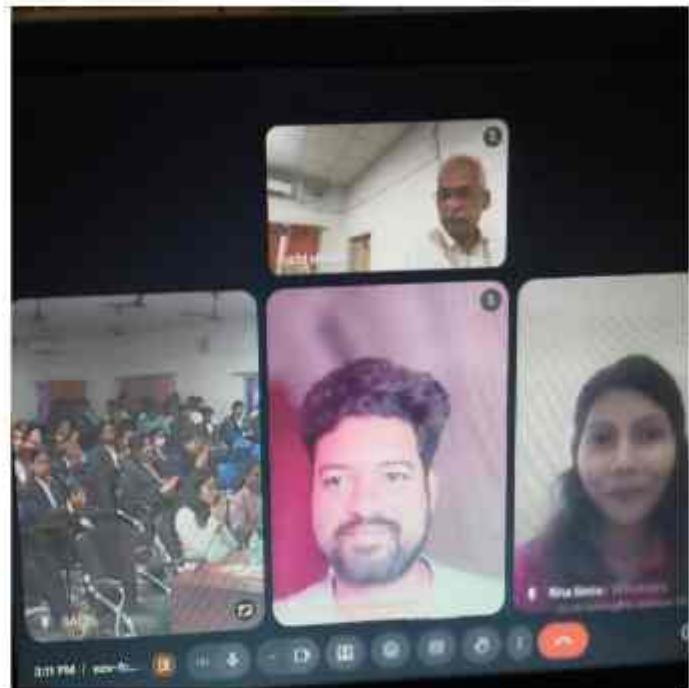


30-12-2025

ACTIVITY-3

Vote of Thanks

At the end of the session, **Dr. A. Sree Ram**, Head of the Department, thanked **HR's** for delivering such an insightful lecture. He appreciated the speaker's practical guidance and valuable time, and extended gratitude on behalf of the faculty and students, marking the event a great success.



SIDDHARTHA
ACADEMY OF HIGHER EDUCATION
Deemed to be University
Siddhartha Nagar, Tumkur - 575002
Phone: 08462 251111, 08462 251112

SCHOOL OF MANAGEMENT

Date: 08/12/2025

S.N.	ROLL NUMBER	NAME OF THE CANDIDATE	SIGNATURE
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SWOT Analysis of HR Colloquium (Hybrid Mode)**Strengths**

- **Hybrid mode (offline + online)** ensured flexibility and wider expert participation.
- **120 students** actively participated, indicating strong interest and engagement.
- Combination of **direct interaction (offline HRs)** and **virtual expertise (online HRs)** enhanced learning quality.
- Diverse industry representation provided **holistic insights into HR, talent acquisition, and future skills**.

Weaknesses

- Limited time for interaction with online speakers compared to offline sessions.
- Coordination between online and offline sessions required careful time management.
- Some students found it difficult to engage equally in both modes.

Opportunities

- Students benefited from **face-to-face networking** with offline HRs and **digital exposure** from online HRs.
- Encouraged adaptability to **hybrid work culture**, reflecting real corporate environments.
- Opportunity to expand future events by inviting **global HR experts virtually**.
- Enhanced student readiness for **digital and in-person professional interactions**.

Threats

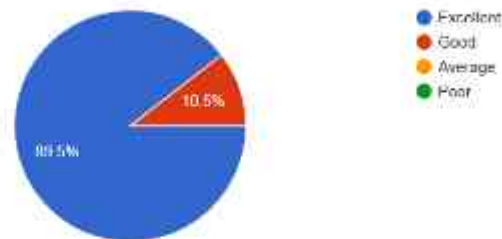
- Technical issues during online sessions could disrupt the flow of the program.
- Audio-visual challenges in hybrid setup may affect audience experience.
- Dependence on stable internet connectivity for virtual speakers.

FEEDBACK

The HR Colloquium received highly positive feedback from the 120 participating students. The hybrid mode of the event, combining both offline and online expert sessions, was appreciated for providing flexible and effective learning. Students found the sessions informative, interactive, and relevant to current industry requirements. The speakers were well-experienced and shared practical insights on future skills, digital HR practices, and career readiness. Overall, the event successfully enhanced students' understanding of market expectations and motivated them to focus on skill development and professional growth.

How would you rate the session overall?

19 responses



How relevant was the session to your academic/career interests?

19 responses



Was the interaction engaging and informative?

18 responses

